

# Uniti Group Inc.

Anti-Bribery and Anti-Corruption Policy

(January 26, 2023)

Purpose Uniti Group Inc. (together with its subsidiaries, the Company) is committed to conducting business using ethical and honest means and is therefore committed to implementing and enforcing policies and practices that ensure bribery and corruption, in all forms, are prevented

- x Prohibits Covered Parties from, directly or indirectly, seeking to influence others by offering, paying or receiving bribes or kickbacks, and from engaging in other behavior that is reasonably should be FRQVLGHUHG XQHWKLFDO LOOHJDO RU KDUPIXO WR WI integrity;
- x Prohibits Covered Parties from, directly or indirectly, seeking or obtaining bribes or kickbacks in any form in order to obtain or retain business or gain favorable treatment or advantage;
- x Requires Covered Parties to abide by all laws and regulations relating to anti-bribery and anti-corruption in all the jurisdictions in which the Company conducts business, including without limitation, the FCPA;
- x Prohibits Covered Parties URP RIIHULQJ RU PDNLQJ DQ\ IDFLOLWDWLQJ

immediately communicated to the Chairman of the Board of Directors and the Chairman of the Audit Committee. Anonymous inquiries, notifications and reports may be made via email to the Company at UNIT@openboard.info or by contacting the Company at 1-800-221-502. Please include 'FCPA' or 'Anti-bribery' in the subject line.

**Protections against Retaliation** The Company will not tolerate retaliation against any person who has reported a compliance concern in good faith. We will ensure that such individuals are not harassed, threatened or penalized in any way for reporting good faith concerns.

\*\*\*\*\*